Appendix 3: Consultation Feedback Summary for 2016/17 Savings Proposals December 2015

Section 1: Savings for 2016/17

Question 1: is the overall reduction in spending on adult social care:

| Overall reduction | | |
|--|--|--------|
| This single response question was answered by 129 respondents. | | |
| Response | sponse Number of Respondents Percentage of Respondents | |
| Too little | 7 | 5.43% |
| About right | 20 | 15.50% |
| Too much | 87 | 67.44% |
| Don't know | 15 | 11.63% |

Question 2: If you think the reduction is too much please tell us why.

There were 67 respondents who felt the reduction in spending was too much. These mainly fall into the following categories:

| | Number of |
|---|-----------|
| Category | comments |
| | |
| It will affect the most vulnerable of people and put them at risk | 35 |
| It will result in increase costs | 5 |
| It will reduce access to/quality of services and puts the ability to meet | |
| statutory obligation at risk | 16 |
| The savings could/should be achieved from other non ASC areas and | |
| by income generation | 7 |
| Many savings are contrary to the prevention strategy | 2 |
| ASC needs more funding not less | 2 |
| Total comments received | 67 |

Question 3: we propose saving £1,841,000 from our staffing costs by deleting 47-52 full time posts. Please tell us to what extent you agree or disagree with the proposed savings in our staffing costs:

| Agree with staffing savings | | |
|--|-----------------------------|--------------|
| This single response qu | uestion was answered by 110 | respondents. |
| Response Number of Respondents Percentage of | | |
| | | Respondents |
| Strongly agree | 10 | 9.09% |
| Agree | 22 | 20.00% |
| Disagree | 22 | 20.00% |
| Strongly disagree | 30 | 27.27% |
| Don't know | 26 | 23.64% |

Question 4 : Please tell us if you have any comments about the savings proposed in staffing costs.

There were 63 comments received about this proposal and the main comments fell into 6 categories which were:

| Category | Number of comments |
|--|--------------------|
| | |
| Concerns about there being enough capacity to meet demands safely. | 11 |
| Concerns about the effect on the quality of service provision and the ability to meet statutory obligations. | 26 |
| Agreed with the planned reduction in staff | 12 |
| Opposed to a reduction in staff numbers without giving specific reasons | 6 |
| Would support reductions in management and back office staff but not front line staff | 6 |
| Commented that there was insufficient information to make an | |
| informed comment | 2 |
| Total | 63 |

Question 5: We propose saving £531,000 by decommissioning the Carers Support service, Meals on Wheels and the Mental Health Day Support service. Please tell us to what extent you agree or disagree with the proposed savings in how we commission services:

| Agree with commissioning savings | | |
|--|----|-------------|
| This single response question was answered by 102 respondents. | | |
| Response Number of Respondents Percentage of | | |
| | | Respondents |
| Strongly agree | | |
| Agree | 10 | 9.80% |
| Disagree | 20 | 19.61% |
| Strongly disagree | 51 | 50.00% |
| Don't know | 21 | 20.59% |

Question 6: Please tell us if you have any comments about the savings proposed in commissioned services.

There were 90 comments about the decommissioning of these services and they fell into the following categories:

| Category | Number of comments |
|--|--------------------|
| | |
| They will result in increased costs in the longer term and/or increase pressure on other services. | 11 |
| They will reduce access to/quality of services and the puts the ability to meet statutory obligations at risk | 8 |
| They will affect the most vulnerable of people and put them at risk. | 24 |
| The savings could/should be achieved from other non ASC areas and/or by income generation such as using the new 2% | |
| ASC precept | 2 |
| Agree with decommissioning proposals on grounds of service quality and/or other suitable alternatives exist | 3 |
| Specifically against reductions to carers services | 16 |
| Specifically against reductions to MH services | 4 |
| Specifically against reductions to MOW services | 15 |
| Did not know or posed a question rather than giving feedback | 7 |
| Total | 90 |

Question 7: We propose to save £1,831,000 undertaking a systematic review of all customers' support packages. Please tell us to what extent you agree or disagree with the proposed savings in support packages

| Agree with support package savings | | | |
|---|----|-------------|--|
| This single response question was answered by 97 respondents. | | | |
| Response Number of Respondents Percentage of | | | |
| | | Respondents | |
| Strongly agree | | | |
| Agree | 29 | 29.90% | |
| Disagree | 16 | 16.49% | |
| Strongly disagree | 30 | 30.93% | |
| Don't know | 22 | 22.68% | |

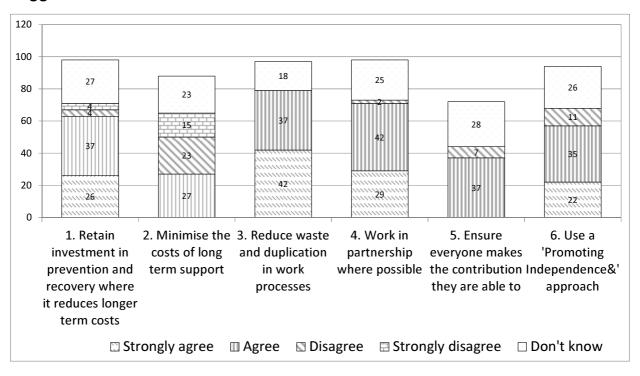
Question 8: Please tell us if you have any comments about the savings proposed in support packages.

There were 61 responses to this question which had the following themes:

| Category | Number of comments | |
|--|--------------------|----|
| | | |
| Agree that support packages should be regularly reviewed in a creative and flexible way | | 14 |
| Concerned as the reviewed support packages could cost more than they save in financial terms and the effect of changes may affect individuals health and well-being. | | 10 |
| It is important that support package reviews should be fair and objective and not used as a cost cutting exercise | | 8 |
| Concerned it will affect the most vulnerable of people and put and their families under pressure or at risk. | | 20 |
| People doubt the practicality of how the review process could be done effectively. | | 5 |
| No Comment or said they did not understand the question | | 4 |
| Total | | 61 |

Section 2: Our approach to making savings

Question 9: Please tell us if you agree or disagree with the priorities we have suggested:



Question 10: What other priorities do you think we should be using to guide our decisions?

There were 57 comments about the areas that should be prioritised, there were 11 suggested Categories :

| | Number of |
|--|--------------|
| Category | comments |
| | |
| Some proposed cuts are not in line with prevention priority | 4 |
| Minimising the costs of long term support is not practical for some customers | 3 |
| Should look to reduce waste and duplication in work processes and staffing first before cutting services | 5 |
| These savings will affect the most vulnerable of people and put them at risk. | 17 |
| Agree working in partnership where possible and providing 'joint' services is good | 4 |
| Agree ensure everyone makes the contribution they are able to is good | 2 |
| Sceptical that overall "Promoting Independence" approach is practical or will be effective | 7 |
| Should consider options to reduce other service or raise new income before cutting ASC | 6 |
| We are already contributing what we can | 3 |
| The priorities sound good but how they are being implemented is poor | 3 |
| No Comment or said they did not understand the question | 3 |
| Total | 57 |

Section 3: Alternative savings

Question 11: We have also considered other alternative savings which we are not recommending. Please tell if you think we should include any of the following savings:

| Alternatives | | |
|---|-----------------------|---------------------------|
| This multiple response question was answered by 51 respondents. | | |
| Response | Number of Respondents | Percentage of Respondents |
| Close some day centres | 13 | 9.42% |
| Outsource all in-house services | 17 | 12.32% |
| Share services with other councils or the NHS | 45 | 32.61% |

| Negotiate fee reductions from providers | 43 | 31.16% |
|---|----|--------|
| Make bigger staff reductions | 20 | 14.49% |

Question 12: Please tell us if you have any comments about these alternatives.

There were 56 comments made about these alternatives which are detailed below:

| Category | Number of comments |
|----------------------|--------------------|
| | |
| Day Services | 13 |
| Shared Services | 10 |
| Staffing | 6 |
| Outsourcing | 10 |
| Reduce Provider Fees | 6 |
| General Comments | 11 |
| Total | 56 |

Question13: What other way do you think we can make savings?

There were 57 comments made about other ways that we could make savings these fell into 8 categories.

| Cotomony | Number of |
|---|-----------|
| Category | comments |
| Don't spend on Wheelie Bins | 2 |
| Increase council tax/use 2% ASC Precept | 14 |
| Cut other Council services instead of ASC | 8 |
| Increase parking fees | 2 |
| Review staffing costs, senior management and duplication of | |
| resources | 15 |
| Sharing of resources and the provision of services | 7 |
| Work better with carers and voluntary orgs | 4 |
| Other Comments | 5 |
| Total | 57 |

Section 4: How the savings have affected you.

Question 14: How would you say services have changed since 2011 when we started to make savings?

| Impact of savings since 2011 | | | |
|---|-----------------------|---------------------------|--|
| This single response question was answered by 75 respondents. | | | |
| Response | Number of Respondents | Percentage of Respondents | |
| Services have improved a lot improved | | | |
| Services have improved | 5 | 6.67% | |
| Services have stayed the | | | |
| same | 22 | 29.33% | |
| Services have got worse | 30 | 40.00% | |
| Services have got much | | | |
| worse | 18 | 24.00% | |
| Don't know | | | |

Question 15: Please tell us if you have any other comments about your experience of changes to services since 2011.

There were 44 additional comments received about changes to services since 2011, which were mainly:

| Category | Number of comments |
|---------------------------------------|--------------------|
| | |
| Services have stayed the same | 3 |
| Services have Somewhat improved | 1 |
| Services have got somewhat worse | 8 |
| Services have got significantly worse | 26 |
| Don't Know | 4 |
| Other comments | 2 |
| Total | 44 |

This page is intentionally left blank